



CAROL R. M. MOSS ATTORNEY AT LAW

cross@hjlawfirm.com
Direct : 952-746-2187



OVERVIEW

Whether working with business or individuals, Carol brings a formidable array of talents to advocate for and advance her clients. They include a thorough knowledge of the law, strong analytical skills, and a deep commitment to advocating for her clients and protecting their interests in areas including:

- Cannabis
- Business Litigation
- Business Advisor
- Probate Litigation
- Banking & Finance
- Appeals

Carol's practice focuses on advising and guiding businesses through planning and development, especially in the cannabis space. She is passionate about supporting her clients in creating and continuing successful businesses. She represents cannabis clients at all points in the product stream – from growers to retailers. Her support for the cannabis industry led Carol to serve on the Advisory Board of the Minnesota Is Ready Coalition – the comprehensive strategic campaign that pushed for the legalization of adult-use cannabis in Minnesota. The Advisory Board reviewed input from industry stakeholders and organizations to craft recommendations provided to legislators. She provided legal guidance through the legislative process and testified to various government agencies as the legalization legislation was considered. She is now working with her clients as they prepare for the start of the recreational cannabis market.

Carol is a local and national spokesperson for the cannabis industry. She has been interviewed by and written for numerous news outlets, including Business Insider, MPR (Minnesota Public Radio), CBS, WCCO-TV, Minnesota Lawyer, Attorney at Law Magazine, and Valley News Live, Fargo.

Carol also fiercely advocates for her clients. "No two cases are alike, and you must also think outside the box," she explains. "As a litigator I focus on a wide variety of legal issues for clients including businesses, organizations, and individuals, all of whom require strategies tailored to their unique needs. Developing ethically grounded solutions that not only meet my clients' needs but exceed their expectations is tremendously satisfying."

PRACTICE AREA

Appeals & Legal Writing
Banking, Finance & Workouts
Business Litigation
Cannabis Law
Complex Litigation
Hospitality & Events

ADMISSIONS

Minnesota State Courts
Wisconsin State Courts
Missouri State Courts
North Dakota State Courts
U.S. District Court for the District of Minnesota
U.S. District Court for the Eastern District of Wisconsin
U.S. District Court for the District of North Dakota

EDUCATION

Hamline University School of Law, J.D.
Winona State University

To this end, she is a Board member of the National Association of Women Business Owners – Minnesota Chapter and member of the Minnesota Women’s Cannabusiness Association.

Carol derives satisfaction from other quarters as well. She believes that attorneys have a moral responsibility to use their skills for the benefit of others. She puts that obligation into action as Chair of the City of Robbinsdale Human Rights Commission, which helps promote the goals of equal human rights, and provides pro bono legal work for victims of domestic violence.

In recognition of her work for clients and the larger community, Carol has been named a *Best Lawyers in America*® 2024, a 2023 “Top Women in Law” honoree by *Minnesota Lawyer*, Super Lawyer® 2019 – 2023, a Rising Star® 2012 – 2018, and an Up & Coming Attorney by *Minnesota Lawyer* in 2010.

Carol represents clients from across the country and is licensed to practice law in the states of Minnesota, Wisconsin, Missouri, and North Dakota, as well as the U.S. District Court for the Districts of Minnesota, Eastern District of Wisconsin, and North Dakota.

AFFILIATIONS

- Board Member, National Association of Women Business Owners (NAWBO) – Minnesota Chapter
- Member, Minnesota Supreme Court Advisory Committee for the Rules of Civil Procedure
- Member, Minnesota Women’s Cannabusiness Association
- Member, Minnesota State Bar Association
- Member, Hennepin County Bar Association
- Member, Minnesota Association for Justice
- Member, Wisconsin Association for Justice
- Member, North Dakota Association for Justice
- Member, American Association for Justice

COMMUNITY

- Authored articles for the Minnesota Association for Justice and the Minnesota State Bar Association
- Chaired the City of Robbinsdale Human Rights Commission, which helps promote the goals of equal human rights, and she also provides pro bono legal work for victims of domestic violence

HONORS & AWARDS

- *The Best Lawyers in America*® – Personal Injury Litigation – Plaintiffs, 2024
- “Top Women in Law” honoree, *Minnesota Lawyer*, 2023
- *Minnesota Super Lawyers*® – 2019-2023
- *Minnesota Super Lawyers Rising Star*® – 2012-2018
- Selected as a 2010 “Up & Coming Attorney” by *Minnesota Lawyer*. This award honors attorneys who have been in practice for ten years or less, and who have distinguished themselves by their professional accomplishments, leadership, and service to the community.